



The Capgemini Executive Committee photographed at Les Fontaines campus, which houses the Capgemini University, March 2017.

AS OF MARCH 1, 2017

Executive Committee

The Executive Committee comprises 21 members, including the seven members of the Group Executive Board listed in blue.

The Chairman and CEO and six members of the Executive Committee make up the **Group Executive Board**, which is in charge of the Group's operations and Executive Committee meetings. It meets every week.

The **Executive Committee** helps Group management define the Group's main strategies. It sets the strategic priorities and the resulting action plans. It ensures that these plans are properly and effectively implemented at the operational level. It meets every six weeks.

From left to right

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|---|---|---|--|
| 1. André Cichowlas
Quality and Delivery | 5. Paul Hermelin
Chairman and CEO | 11. Srikanth Iyengar
Sales | 17. Jean-Baptiste Massignon
General Secretary |
| 2. Thierry Delaporte
Financial Services and Latin America | 6. Hubert Giraud
People Management and Transformation | 12. Luc-François Salvador
Application Services - APAC | 18. Aruna Jayanthi
Business Services |
| 3. Salil Parekh
Application Services One,* Cloud Infrastructure Services, Sogeti, and Cloud Services | 7. Aiman Ezzat
Finance | 13. Christine Hodgson
Corporate and Social Responsibility | 19. Cyril Garcia
Capgemini Consulting and Digital Services |
| 4. Olivier Sevilla
Application Services Two,** Business Services, Consulting Services, and Digital Services | 8. Patrick Nicolet
Competitiveness and India | 14. Virginie Régis
Marketing and Communications | 20. John Mullen
Application Services - North America |
| | 9. Srinivas Kandula
India | 15. Jean-Philippe Bol
Cloud Infrastructure Services | 21. Lanny Cohen
Technology and Innovation |
| | 10. Pierre-Yves Cros
Strategy and Development | 16. Hans van Waayenburg
Sogeti | |

* Asia-Pacific, North America, and United Kingdom.

** Benelux, Central Europe, France, Germany, Nordic countries, and Southern Europe.